

WORKPLACE DIVERSITY IN EDUCATION



WALES ANTI-RACIST PLAN FOR 2030



Promotion of Teaching as a Career to Individuals from Ethnic Minority Communities



Support for Students from Ethnic Minority Backgrounds



Initial Teacher Education Programmes and Policy Development

"A lack of diversity in the school workforce sends powerful messages to all children and young people about who holds authority, knowledge and leadership."

YCC AND RECRUITMENT



Engagement with ITE Partners



A Review of Recruitment Policy and Documents



Engagement with BAMed Wales

PART OF OUR ROLE AS EDUCATORS IS TO PREPARE LEARNERS FOR A DIVERSE WORLD



At  there are:



BAME Learners
(12.7% in Wales)



BAME Staff
(3% in Wales)

"Across Wales the teacher workforce is less ethnically diverse than the cohorts of learners they are teaching."

ALL INFO TAKEN FROM THE REPORT
WORKFORCE DIVERSITY AND THE DEVELOPMENT
OF AN ANTI-RACIST CURRICULUM
PLEASE SEE REPORT FOR ORIGINAL SOURCES